

RAP RESULTS AFTER SIX MONTHS

Marilyn Gillette & Mark Brady

UCIP INSURANCE COORDINATORS WORKSHOP

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REMEMBER THE RAP

- * 10 TO 15 MINUTES A WEEK PER EMPLOYEE
- * DISCUSSION ON VARIOUS RISK MANAGEMENT TOPICS
- * TAILORED TO THE EMPLOYMENT TYPE
- * PROGRAM IS FREE OF COST AND PRE-PREPARED
- * GOAL IS:
 - * TO INCREASE AWARENESS
 - * TO INCREASE COMMUNICATION
 - * REDUCE EXPOSURES
 - * REDUCE CLAIMS AND LOSSES



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PILOT PROGRAM: TOOELE COUNTY

- * Class 3 County
- * 400 Employees
- * Initiated 1 September, 2011.
- * Participation by all departments
- * Sheriff Office does bi-weekly training—all other departments do weekly training



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Implementation

- * Preliminary discussions with Elected Officials
- * Presentation to the Commission
- * Goal setting
- * Materials
 - * Hardcopy
 - * Disk
- * Discussion leader/trainer training
- * Employee input on risk related issues
- * Periodic review
- * Feedback



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Challenges

- * Buy-In
- * Lost- time
- * Employee Attitude
- * Logistics
- * Participation
- * Attendance
- * Results?



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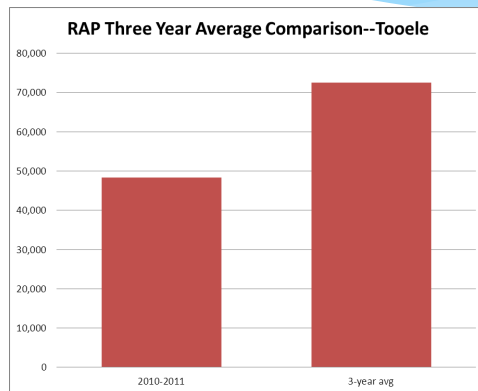
Six-Month Review

- * Liability/Property Claims:
 - * 1/Sep/2009-28/Feb/2010: 10
 - * 1/Sep/2010- 28/Feb/2011: 10
- * Liability/Property Loss:
 - * 1/Sep/2009-28/Feb/2010: \$68,613
 - * 1/Sep/2010- 28/Feb/2011: \$48,285



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Three-year Average Comparison Liability/Property



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Six Month Review: Workers Compensation

* Workers' Compensation Claims:

- * 1/Sep/2009-28/Feb/2010: 14
- * 1/Sep/2010- 28/Feb/2011: 13

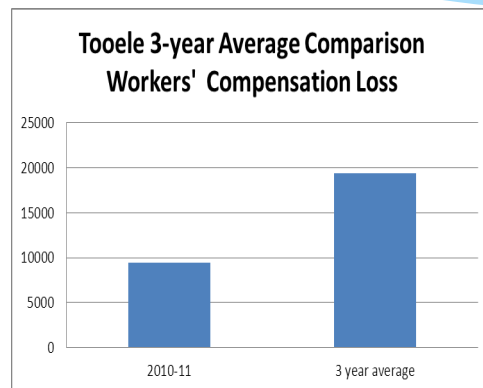
* Workers Compensation Loss:

- * 1/Sep/2009-28/Feb/2010: \$37,238
- * 1/Sep/2010- 28/Feb/2011: \$9,447



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Three Year Average Comparison Workers Compensation Claims



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From Here

- * Continue implementation of program
- * Use employee input to design, and create reduced-risk operations
- * Review statistical results and report at August Risk Management Conference
- * Encourage early participation by all counties

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